## Attachment A General Instructions:

Each State must provide the information indicated below on its TANF program regardless of the funding source -- i.e., no matter whether the State used segregated Federal TANF funds, segregated State TANF funds, or commingled funds to pay for the benefit or service.

If the State elects to report on other benefits or activities provided through other program funding streams, please mention it after the TANF-funded benefits or activities for each item.

1. The State's definition of each work activity.

See TANF State Plan Section II.G.2.

2. A description of the transitional services provided to families no longer receiving assistance due to employment.

Short-term Employment Aid (SEA): a. Referrals to Job Clubs led by DHR staff and/or other community or faith-based organizations that focus on job retention skills; b. Individualized help with problem solving and removal of work-related barriers, such as developing and/or arranging back-up plans for child care; c. Intervention with an employer before a client is terminated from a job; d. Referral to community resources for emergency aid, assistance with budgeting, and income tax preparation; e. Referral to coaches/mentors for on-going assistance in adapting to rigors and increased expectations of the work environment; f. Help with career planning and advancement; g. Referral to counseling/treatment programs for substance abuse, domestic violence, or making other good life choices; h. Counseling on family planning resources and referral to the Health Department or other provider; i. Provision of information and explanation about Earned Income Tax Credit (EITC); j. Referrals to the Child Support Program, Alabama Medicaid Agency, Food Stamp Program and Family Services Program as appropriate; k. Purchase of automobile repair services (the amount paid may not exceed \$500 unless approved by the County Director); I. Provision of cost of clothing, tools, or work-related training expenses which would allow the client to retain or begin confirmed employment; m. Purchase of transportation services; n. Assistance with overdue rent or utilities (for which the client is solely responsible) with the threat of eviction or termination of services; o. Payment for alcohol or drug counseling/treatment, excluding medical expense; p. Driver's license fees and/or training; and/or q. Referral for Transitional Child Care (TCC) costs.

3. A description of how a State will reduce the amount of assistance payable to a family when an individual refuses to engage in work without good cause pursuant to 45 CFR 261.14 of this chapter.

See TANF State Plan Section II.C.1.

- 4. The average monthly number of payments for child care services made by the State through the use of disregards, by the following types of child care providers:
  - i. Licensed/regulated in-home child care: 0
  - ii. Licensed/regulated family child care: 0
  - iii. Licensed/regulated group home child care: 0
  - iv. Licensed/regulated center-based child care: 0
  - v. Legally operating (i.e., no license category available in State or locality) in-

- home child care provided by a non-relative: 0
- vi. Legally operating (i.e., no license category available in State or locality) inhome child care provided by a relative: 0
- vii. Legally operating (i.e., no license category available in State or locality) family child care provided by a non-relative: 0
- viii. Legally operating (i.e., no license category available in State or locality) family child care provided by a relative: 0
- ix. Legally operating (i.e., no license category available in State or locality) group child care provided by a non-relative: 0
- x. Legally operating (i.e., no license category available in State or locality) group child care provided by a relative: 0
- xi. Legally operated (i.e., no license category available in State or locality) center-based child care. 0
- 5. If the State has adopted the Family Violence Option and wants Federal recognition of its good cause domestic violence waivers under 45 CFR 260.50-58, then provide (a) a description of the strategies and procedures in place to ensure that victims of domestic violence receive appropriate alternative services and (b) an aggregate figure for the total number of good cause domestic waivers granted. See TANF State Plan Section III.G. Number of good cause domestic violence waivers: JOBS 27 (Average monthly #)
- 6. A description of any nonrecurrent, short-term benefits (as defined in 45 CFR 260.31(b)(1)) provided, including:
- i. The eligibility criteria associated with such benefits, including any restrictions on the amount, duration, or frequency of payments;
- <u>ii. Any policies that limit such payments to families that are eligible for TANF</u>
  <u>assistance or that have the effect of delaying or suspending a family's eligibility for assistance;</u>
- <u>iii. Any procedures or activities developed under the TANF program to ensure that individuals diverted from assistance receive information about, referrals to, or access to other program benefits (such as Medicaid and food stamps) that might help them make the transition from welfare to work.</u>
- i. Short-term Employment Aid (SEA) Same as identified in 2. above. 1. Criteria -These services may be provided to clients as stated above regardless of the age of the client. However, if the client is age 19 or older, s/he must be the parent of a child under age 19 at the time of the request. Services k. through p. in 2. above may be provided for a particular expense for up to four months per incident of need. An incident of need is when an event or crisis occurs causing the client to be temporarily unable to afford the expense(s). The maximum amount allowable per incident of need is \$350 for services I. through p. in 2. above. 2. General Criteria Services a. through j. in 2. above may be provided upon request to any client (including a child). There is no restriction on the last date the financial assistance was received. However, if the client is age 19 or older, s/he must be the parent of a child under age 19 and the family's gross income must be under 200% of the federal poverty level for the family's size. Services k. through p. may be provided to any client who is either currently employed or has an offer of employment and meets one or more of the following conditions: - Is a former financial assistance recipient who received assistance in the last 12 months; - Is a former financial assistance recipient who last received assistance more than 12 months ago and whose family

income is less than 200% of the federal poverty level; - Is a financial assistance applicant who is employed at the time of the FA application and whose income is below 200% of the federal poverty level, an unemployed financial assistance applicant who obtains a job while in applicant status, or a financial assistance recipient; - Is a participant in the TANF Domestic Violence Program. ii. N/A iii. Information and Referral - All denial and termination notices provide information regarding medicaid, child support, and transitional childcare. In addition, JOBS case managers attempt to contact each client who is terminated from FA to provide information/referral regarding possible eligibility for SEA supportive services, EITC, medicaid and food stamps.

7. A description of the grievance procedures the State has established and is maintaining to resolve displacement complaints, pursuant to section 407(f)(3) of the Social Security Act. This description must include the name of the State agency with the lead responsibility for administering this provision and explanations of how the State has notified the public about these procedures and how an individual can register a complaint.

Program policy states that "placements may not displace individuals currently employed with the employer or fill existing vacancies". Displacement complaints will be heard through the program's fair hearings process and may be appealed to the Secretary of Labor in accordance with established regulations.

- 8. A summary of State programs and activities directed at the third and fourth statutory purposes of TANF (as specified at 45 CFR 260.20(c) and (d) of this chapter).
- a. Summarize below, the State programs and activities directed at preventing and reducing the incidence of out-of-wedlock pregnancies and establishing annual numerical goals for preventing and reducing the incidence of these pregnancies (TANF purpose 3):

See TANF State Plan Section II.I.

- b. Summarize below, the State programs and activities directed at encouraging the formation and maintenance of two-parent families (TANF purpose 4):

  See TANF State Plan Section II.I.
- 9. An estimate of the total number of individuals who have participated in subsidized employment under §261.30(b) or (c) of this chapter. 1,677

## Attachment B 0 Grantee Information

**State** ALABAMA

Fiscal Year 2010

Program Information
Provide the following information for EACH PROGRAM (according to the nature of the benefit or service provided) for which the State claims MOE expenditures.  Complete and submit this report in accordance with the attached instructions.
1. Name of Benefit or Service Program:
2. Description of the Major Program Benefits, Services, and Activities:
3. Purpose(s) of Benefit or Service Program:
4. Program Type. (Check one) C TANF C State
5. Description of Work Activities (Complete only if this program is a separate State program):
6. Total State Expenditures for the Program for the Fiscal Year: \$0
7. Total State MOE Expenditures under the Program for the Fiscal Year: \$0
8. Total Number of Families Served under the Program with MOE Funds: 0
This last figure represents (Check one):  The average monthly total for the fiscal year.  The total served over the fiscal year.
9. Financial Eligibility Criteria for Receiving MOE-funded Program Benefits or Services:
10. Prior Program Authorization: Was this program authorized and allowable under prior law? (Check one)  C Yes C No
11. Total Program Expenditures in FY 1995 (NOTE: Provide only if response on question 10 is No): \$0